

Vacancy



Intellectual Property Business Partner

Location: Flexible with main hubs in: Delft, the Netherlands; Kaiseraugst, Switzerland; Copenhagen, Denmark

Ignite imaginations. Inspire change.

What you'll do

In this role you will develop and execute a holistic IP strategy for one or more businesses/business units of DSM. Collaborating with a diverse set of colleagues your aim is to ensure that the value of DSM's Intellectual Property (IP) is maximized, and that IP is fully utilized as a tool to achieve DSM's broader strategic business and innovation goals.

Are you driven to connect IP strongly to innovation and running business? Are you a team player with solution-oriented mindset? Do you want to work close to the business and with a team of IP specialists? Then this is the job for you!

Your key responsibilities

- Together with the business, create and execute a holistic IP strategy based on deep knowledge of the respective market and competitive business environment; build knowledge of the internal and external IP and business landscape as needed.
- Together with (a team of) IP Specialists, build and maintain a valuable, business relevant IP portfolio for the applicable business via strategic generation, acquisition, and protection of DSM's intellectual property, including patents, trade secrets, trademarks, designs, copyrights, domain names, database rights, etc.
- Assist in the strategic exploitation of DSM's IP to achieve the overall goals of the applicable business.
- Identify and advise the business on intellectual property related opportunities and risks, including potential infringement, monetization opportunities, and IP due diligence.

About us

DSM is changing to better reflect how our customers are organized by establishing three Business Groups: Food & Beverage (F&B); Health Nutrition & Care (HNC); and Animal Nutrition & Health (ANH). This means we bring together teams that serve common customers. Our long-term success in serving these markets require innovations that are customer-focused, value-adding and differentiating and, at the same time, grounded in market insights as well as best-in-class launch execution capabilities.

Because of this new approach we are redesigning our IP department to be closer to the various businesses and innovation to co-create and execute business relevant IP strategies.

We aim to deliver significant strategic impact and value to our business.

We Bring

- A hybrid workplace that offers flexibility to employees across the business
- The chance to shape DSM and its impact for years to come
- Diverse employees who aren't afraid to think outside of the box
- A team that truly cares about sustainability, each other and our customers
- A supportive environment where you're empowered to grow and share your ideas
- The encouragement you need to develop and achieve
- A safe, inclusive workplace where you feel welcome

You Bring

- 8-10 years previous work experience as an IP attorney, preferably in a DSM relevant field of business
- Registration to practice as a patent attorney at the US Patent and Trademark Office or European Patent Office and/or comparable national qualification, or national/regional registration as a trademark attorney
- A flexible, agile and solution-oriented mindset
- Brilliant collaborative skills
- Learning mindset and open for other opinions, combined with ability to take decisions
- Coaching leadership skills
- Excellent communication skills, fluent in English

Our recruitment process

Interested in this position? Please apply on-line by uploading us your resume in English via our career portal.

<https://jobs.dsm.com/job/Flexible-Work-Location-Intellectual-Property-Business-Partner/722870601>

The procedure will generally be in line with the DSM application process outlined on the DSM career website. Due to privacy regulations we can only actively interact with applications via our career portal.

For further information, please contact David van der Velden, Talent Acquisition Business Partner (+31-6 46 94 13 62 or david.velden-van@dsm.com).

Pre-employment screenings are part of the DSM Recruitment & Selection Process. You will be contacted when further information is required. In the Recruitment process, we will use the Occupational Personality Questionnaire to provide insight on your learning adaptability, preferred operating style and motivation for this position.